



## **EDAS** **JOB DESCRIPTION**

**Job Title:** EDAS REACH Young People's Support Worker

**Salary Scale:** P1 – P10 £22919.00 - £25756.00 per annum pro rata

**Hours:** 30 hours per week (to include Live Chat and Digital Intervention Support).

**Main area of coverage:** Blandford and the North of Dorset (role may at times extend to all areas of Dorset)

**Responsible to:** EDAS Young People's Services Clinical Lead

### **MAIN PURPOSE**

- To be part of a team of specialist workers providing universal drug and alcohol related preventions, targeted advice, information and guidance to young people under the age of 24 years.
- To deliver appropriate Clinical Interventions to young people deemed most vulnerable and at risk.
- Support those identified as being at risk of developing problems, identified as having an emergence of a substance using behaviour or currently in an established pattern of substance using behaviour.
- Act in consultancy and training role to professionals within universal and targeted teams.
- Support transitions between young people's and adult services for young people aged 18 – 24.

### **MAIN RESPONSIBILITIES**

- To co-ordinate and develop links with young people in secondary schools, colleges, pupil referral units, learning centres, youth provisions, youth offending and other young people's statutory, voluntary and community services.
- To establish links with key professionals in schools, colleges, pupil referral units, learning centres, youth provisions, youth offending and other young people's statutory, voluntary and community services, promoting service provision and establishing swift and easy referral systems into and out of REACH Young People's Service for those young people identified as vulnerable and most at risk.
- To establish links with providers of 18-24-year-olds support and encourage referrals into REACH Young People's Service of this age group.
- To provide 1:1 psychosocial interventions and group work for 18–24-year-olds and provide transitional support to adult services as and when required.
- To develop and embed REACH Young People's Service in multi-agency working.

- To develop and work in a multi-agency detached outreach capacity and participate in community-based events.
- To support colleagues in EDAS services as and when required.
- To attend Dorset EDAS Young Peoples' team meetings as required.
- To act as a point of call for the Single Point of contact on a rotation basis to assess new referrals into service.
- To provide drug and alcohol related workshops to professionals in schools, colleges, pupil referral units, learning centres, youth provisions, youth offending and other young people's statutory, voluntary and community services so as to skill them to deliver early interventions and identify young people who may need support for their substance use.
- To work in co-operation with schools in managing substance related incidents and providing appropriate support programmes for young people in accordance with the Schools Policy for drug related incidents.
- To identify young people at greater risk and accept outside referrals into the service of young people identified as being the most vulnerable.
- To provide age-appropriate Clinical Interventions, group work, and counselling support, including harm minimisation to all young people accessing the service (as and when appropriate).
- Hold a caseload of appropriate clients requiring one to one support.
- Where appropriate provide rolling group programmes and educational opportunities for young people referred to REACH Young People's Service.
- To undertake comprehensive assessments, brief intervention programmes, group work, care plans and care reviews for young people requiring support.
- To support the REACH Young People's Service and colleagues across the Dorset Shire as and when required.
- To raise a Common Assessment Framework (CAF) form in cases where there are concerns regarding a young person progression towards being healthy, staying safe, enjoying and achieving, making a positive contribution and achieving economic well-being.
- To act as a Lead Professional in appropriate cases where a CAF has been raised.
- To attend locality and panel meetings as part of an integrated response to young people's needs.
- To maintain individual confidential client records (whilst recognising the requirements of Information Sharing and Tracking, Models of Care & Safeguarding Children Legislation). To record work undertaken according to agreed systems and provide reports and statistical information as required by the EDAS Board of Trustees, Public Health Dorset and the National Drug Treatment Monitoring Service.
- To assist in development and implementation of effective methods of evaluation.
- To receive clinical and management supervision and attend team meetings.
- To undertake and evidence reflective practice on a regular basis and provide supporting evidence.
- To work in accordance with EDAS and REACH Young People's Service policy documents and operational guidance.
- To undertake further training as required and attend all mandatory training sessions.
- To maintain up to date subject knowledge in relation to drugs and alcohol evidence-based practice.
- To undertake as required, any further duties that are reasonable and in line with the role.
- To comply with all EDAS decisions and policies and any relevant statutory requirements including Equal Opportunities legislation, Health and Safety at Work Act and Data Protection.

The above duties will be delivered and enhanced by the incorporation of the following Drug & Alcohol National Occupational Standards (D.A.N.O.S.) criteria, necessary for this post. These are as follows:

- AA Help individuals access substance misuse services
- AB Support individuals in different situations
- AC Develop practice in the deliver of services
- AF Assess substance misusers' needs for care
- AG Plan and review integrated programmes of care for substance misusers
- AI Deliver services to help individuals address their substance use
- AJ Help substance users address their offending behaviour
- AK Support individuals/ rehabilitation

Together with the following Health & Social Care competencies:

- HSC 233 Relate to and interact with individuals.
- HSC 31 Promote effective communication for and about individuals
- HSC 32 Promote, monitor and maintain health, safety and security at work
- HSC 33 Reflect on and develop your practice
- HSC 34 Promote the well-being and the protection of children and young people
- HSC 35 Promote choice, well-being and the protection of individuals

### **PERSON SPECIFICATION**

The post holder must :-

- Be able to demonstrate knowledge of drugs and alcohol and the consequences of their use.
- Have proven experience of working with young people (qualification in youth work/addiction/social care would be an advantage)
- To be able to demonstrate ability to meet Drug & Alcohol National Occupational Standards competency.
- Be able to respond positively and be capable of managing difficult and demanding behaviour in young people.
- Effectively manage a 1 to 1 caseload.
- Have the ability to deliver substance misuse education to young people.
- Possess good communication skills, including listening.
- Recognise the need for reliability and punctuality.
- Be prepared to work flexible hours to best meet the needs of young people.
- To be able to work on own initiative and as part of a team.
- Possess own transport and hold a current driving licence.

### **QUALIFICATIONS**

- Minimum Level 3 Health & Social Care Diploma or related qualification
- Specialising in Motivational Interviewing
- Counselling qualification (desirable)